





International Scientific Conference

Emerging Trends in Economics, Culture and Humanities (etECH2023)

APRIL 19-21, 2023, RIGA

PROGRAMME

Dear conference participants - partners and friends! Welcome to etECH2023!

The year, etECH conference celebrates its 7th birthday!

In 2023, participants from the Germany, Lithuania, Poland, Slovenia, Ukraine, Czech Republic, Finland, Italy, Spain, Slovak Republic, Slovenia and Latvia will present their research results in eight parallel sessions.

I wish you successful communication and cooperation during the conference!

WELCOME TO RIGA, WELCOME TO ETECH2023!



Sincerely yours,

Dr. Professor Jelena Titko Vice-rector for Science and International Cooperation etECH2023 coordinator

CONFERENCE SCIENTIFIC BOARD

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 $\textit{Dr.iur. Associate Professor \textbf{\textit{Karina Zalcmane}}, EKA\ \textit{University of Applied Sciences}\ / \textit{Latvia/}$

Dr.iur. Associate Professor Marina Kamenecka-Usova, EKA University of Applied Sciences /Latvia/

Dr.psyh. Associate Professor **Kristine Uzule**, EKA University of Applied Sciences /Latvia/

Dr.oec. Associate Professor Jevgenija Dehtjare, EKA University of Applied Sciences /Latvia/

Ing. Renata Skýpalová, Ph.D., Ambis College /Czech Republic/

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Kristine Uzule, EKA University of Applied Sciences /Latvia/

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AGENDA

WEDNESDAY, APRIL 19

18:00 - 21:00 ETECH2023 WELCOME PARTY, Grand Poet by Semarah Hotels, Raiṇa bulvāris 5/6, Rīga

THURSDAY, APRIL 20

Venue: Pullman Riga Old Town, Jēkaba 24, Rīga

9.00 - 10.00 REGISTRATION, Pullman hotel, lobby

10.00 – 11.30 OPENING CEREMONY / PLENARY SESSION, Pullman hotel, Hall Arden, https://open.augstskola.lv/b/jel-ux2-nks-buo

Welcome speech

Dr. OKSANA LENTJUSHENKOVA, Rector **Dr. JELENA TITKO**, Vice-Rector for Science and International Cooperation / EKA University of Applied Sciences

Greetings from partner organizations:

Alberta College INESE RUTKA, Deputy Director for Study Quality, Latvia

Sumy State University Dr. **TETYANA PIMONENKO**, Associate Professor, Vice-director for International Activity, Academic and Scientific Institute of Business, Economics and Management / Sumy State University, **Ukraine**

Key note speakers

Dr. Ing. BEN JANSEN. CEO and owner of Dehora Consultancy Group/ **Netherlands, Belgium, Czech Republic, Poland, UAE**

ORGANIZATIONS NEED A SHIFT OF PARADIGM

MBA JEĻENA BUDANCEVA. Assistant professor, Program director at EKA University of Applied Sciences; PhD candidate in Sociology, Mindfulness mentor in Space bagel **Latvia**

BURNOUT SYNDROME AMONG ACADEMIC STAFF - CAUSES, CONSEQUENCES AND ACTIONS

11.30 – 13:30 PARALLEL SESSIONS (links to each session – see in session)

13:30 - 14:30 LUNCH BREAK

14.30 - 16.00 PARALLEL SESSIONS

16:00 - 16.30 BEST PAPER AWARD CEREMONY (PULLMAN, Hall ARDEN)

19:00 – 02:00 GALA DINNER* devoted to EKA 25th anniversary and etECH2023 7th anniversary, FANTADROMS, *Gustava Zemgala gatve 74a, Rīga* (entry from 18:00)

*Meeting Point to go by bus 18:00 - 18:10 Grand Poet entry, Raiņa bulvāris 5/6, Rīga

PARALLEL SESSIONS

❖ ECONOMICS hall **ARDEN** <u>https://liedm.zoom.us/j/3345484140</u>

❖ MANAGEMENT hall PASO FINO

https://open.augstskola.lv/b/edg-zns-jgx-2a1

❖ INFORMATION TECHNOLOGIES hall ROCKY MOUNTAIN https://rtucloud1.zoom.us/j/99933947729

❖ LAW only real-life format, **Room 239**

❖ PEDAGOGY AND EDUCATION Room 240

https://open.augstskola.lv/b/vit-frc-k8r-ktp

❖ CULTURE AND ART hall **PRIVATE LOUNGE**

https://open.augstskola.lv/b/jel-y5q-i18-iix

❖ TURBULANCES AND CHANGES IN SOCIAL AND ECONOMIC PHENOMENA IN EUROPE - APPLICATION OF STATISTICAL METHODS, hall **MAREMANNO**

https://open.augstskola.lv/b/kar-ad7-t6w-pa2

❖ HUMAN RESOURCES, ETHICAL CORPORATE GOVERNANCE AND CORPORATE SOCIAL RESPONSIBILITY, hall **FJORD**

https://open.augstskola.lv/b/jel-k3j-zww-2lx

ECONOMICS

Sustainability and Circular Economy / Macroeconomics, International Economics, Public Economics and Financial Economics

Chairpersons: Dr., Professor VIKTORIJA SKVARCIANY
Dr., Professor INGA SHINA

Pullman Riga Old Town, hall ARDEN

https://liedm.zoom.us/j/3345484140

Ammar Z-Alwrekiat, Antonio Mihi-Ramírez. ECONOMIC EFECTS OF FORCED MIGRATION IN HOST COUNTRIES. A THEORETICAL REVIEW

Jari Kaivo-oja, Tony Kinder, Jari Stenvall. KEY TRENDS OF TANGIBLE AND INTANGIBLE PRODUCTS IN PUBLIC SECTOR PRODUCTION IN KEY OECD COUNTRIES: INTANGIBILITY AND THE OBFUSCATION OF PUBLIC SERVICE PRODUCTIVITY

Elena Stavrova. INFLATIONARY EXPECTATIONS, HEALTHCARE COSTS AND QUALITY OF LIVE INBULGARIA IN THE PERIOD OF POSTCRISIS

Marco Carradore, Giorgio Gosetti, Cristina Lonardi. EMERGING TREND IN SOCIAL WORK EXPENDITURE IN A LOCAL AREA WITHIN NORTHEAST ITALY

Ivana Malá. CHANGES IN BEHAVIOR OF PEOPLE IN THE LABOR MARKET BASED ON JOB EPISODE PANEL FROM SHARE SURVEY

Wojciech Gizicki. SOCIAL SECURITY AND CRISIS MANAGEMENT IN THE TIME OF WAR. THE CASE OF POLAND AND UKRAINE

Anatolijs Prohorovs, Julija Bistrova. LABOUR SHARE CONVERGENCE IN THE EUROPEAN UNION: SECTOR VIEW

Vita Zariņa, Inga Shina, Anna Svirina, Kristine Uzule. THE RELATIONSHIP BETWEEN ECONOMIC DEVELOPMENT AND HUMAN DEVELOPMENT IN LATVIA

Ugnius Jakubelskas, Viktorija Skvarciany. ASSESSMENT OF CIRCULAR ECONOMY IN THE BALTICS

Stefan Bongard, Kay Rosin. IMPLEMENTATION STRATEGIES FOR SUSTAINABLE VEHICLE FLEET MANAGEMENT

Marek Nagy, Katarina Valaskova. QUANTITATIVE EVALUATION OF THE DYNAMICS OF ECONOMICS DEVELOPMENT IN EU COUNTRIES IN THE CONTEXT OF THE SUSTAINABILITY AND COMPETITIVENESS OF SMES

Milena Seržantė. WHY SUSTAINABLE DECISION-MAKING IR IMPORTANT FOR ECONOMIC GROWTH?

Ingrida Silobrit, Daiva Jureviciene. THE IMPACT OF ECONOMIC BEHAVIOUR ON CIRCULAR ECONOMY TEXTILE DEVELOPMENT

Tetyana Pimonenko, Oleksii Lyulyov, Liliia Lyulyova, Yuliya Shaforost. ESG EFFECTS IN THE CHAIN "GREEN BRAND – SOCIAL RESPONSIBILITY OF BUSINESS"

MANAGEMENT

Emerging Trends in Business Administration, Marketing and Corporate Finance

Chairpersons: Mg., PhD cand. EDGARS CERKOVSKIS Dr., Professor MARCIN KOMANDA

Pullman Riga Old Town, hall PASO FINO

https://open.augstskola.lv/b/edg-zns-jgx-2a1

Marcin Komańda. KNOWLEDGE MANAGEMENT IN CONTEMPORARY DISCOURSE ON SUPPLY CHAINS

Olegs Nikadimovs. MICRO-CSR: THE IMPACT OF SMALL-SCALE CSR INITIATIVES ON CONSUMER BEHAVIOUR AND LOYALTY

Dominika Gajdosikova, Katarina Valaskova. BANKRUPTCY PREDICTION MODEL DEVELOPMENT AND ITS IMPLICATIONS ON FINANCIAL PERFORMANCE IN SLOVAKIA

Eva Kicová, Oľga Poniščiaková, Zuzana Rosnerová. FINANCIAL LITERACY OF CUSTOMERS OF THE SELECTED SLOVAK BANK AS A BASIS FOR MANAGERIAL DECISION-MAKING

Margareta Nadanyiova, Lucia Sujanska. THE IMPACT OF INFLUENCER MARKETING ON THE DECISION-MAKING PROCESS OF GENERATION Z

Jūratė Maščinskienė, Laima Jesevičiūtė-Ufartienė. MARKETING COMMUNICATION SOLUTIONS FOR INCREASING THE VALUE OF A SPORTS FACILITY AS AN ADVERTISING CHANNEL

Laima Jesevičiūtė-Ufartienė, Vilma Morkūnienė, Aušra Liorančaitė-Šukienė, Gelmina Motiejunė. THE EFFECT OF MANAGEMENT PRINCIPLES AND MOTIVATION ON EMPLOYEES' CONFIDENCE

Lucia Sujanska, Margareta Nadanyiova. SUSTAINABLE MARKETING AND ITS IMPACT ON THE IMAGE OF THE COMPANY

Agnieszka Dziubińska. MECHANISMS OF STRATEGIC ADAPTATION OF AN ORGANIZATION IN A CRISIS SITUATION - CONCEPTUALIZATION OF THE PROBLEM

Vida Davidavičienė, Ieva Meidutė-Kavaliauskienė. SOCIAL NETWORKS AND E-BUSINESS – HOW DO THEY GO TOGETHER?

Agata Basińska-Zych. THE CULTURE OF HEALTH IN KNOWLEDGE-BASED ENTERPRISES IN POLAND – HOW TO IDENTIFY AND MEASURE IT?

Roland Böhmer, Uwe Busbach, Britta Kiesel. THE KEHLER MANAGEMENT SYSTEM: INTEGRATION OF EXTERNAL STAKEHOLDERS IN THE QUALITY ASSESSMENTS OF MUNICIPAL ADMINISTRATIONS

INFORMATION TECHNOLOGIES

Emerging Trends in ICT Solutions for Business, Management and Education

Chairpersons: Dr., Professor TATJANA TAMBOVCEVA Dr., Professor UWE BUSBACH

11.30 - 13.30

Pullman Riga Old Town, hall ROCKY MOUNTAIN

https://rtucloud1.zoom.us/j/99933947729

Tomas Pečiulis, Edgars Cerkovskis, Stefano Mastrostefano. BLOCKCHAIN AND CIRCULAR ECONOMY: A NEW ECONOMIC MODEL FOR ECONOMIC AND ENVIRONMENTAL SUSTAINABILITY

Anatolijs Prohorovs, Levs Fainglozs. PROBLEMS OF USING CHATGPT TO FIND CONTRACTORS - DIGITAL MARKETING AGENCIES

Jakub Michulek, Lubica Gajanova. IS THE CONCEPT OF "INDUSTRY 4.0" STILL INTERESTING FOR SCIENTISTS DUE TO THE EMERGENCE OF "INDUSTRY 5.0"? BIBLIOMETRIC ANALYSIS

Lubica Gajanova, Jakub Michulek. DIGITAL MARKETING IN THE CONTEXT OF CONSUMER BEHAVIOUR IN THE ICT INDUSTRY – THE CASE STUDY OF THE SLOVAK REPUBLIC

Saša Zupan Korže. ISSUES RELATED TO EXTENSIVE USE OF NEW TECHNOLOGIES IN TOURISM

Sanita Meijere, Tatjana Tambovceva. TRUSTWORTHINESS AND ETHICAL CONSIDERATIONS OF AI / ML BASED SOLUTIONS IMPLEMENTATIONS

Larissa Turusheva. ICT COMPETENCY AS A PART OF STUDENTS PROFESSIONAL COMPETENCE

Maksims Žigunovs, Patriks Morevs. GENETIC ALGORITHMS AND CALCULATION OF GIVEN TRAJECTORY

EMERGING TRENDS IN LAW

Chairpersons: Dr., Associate Professor KARINA ZALCMANE
Dr., Associate Professor MARINA KAMENECKA-USOVA

11.30 - 13.30

Pullman Riga Old Town, Room 239

Marina Kamenecka-Usova, Ilona Lejniece, Karina Zalcmane. LARGE SPORTS EVENTS: PROS AND CONS FOR HOSTING COUNTRY

Anna Di Giandomenico. THE OVERLAP BETWEEN ITALIAN STATE LEGAL SYSTEM AND SPORTS LEGAL SYSTEM. THE 2023 JUVENTUS FC CASE

Atis Bičkovskis. THE PROBLEMS RELATED TO COMBATING VALUE ADDED TAX FRAUD IN LATVIA IN CONNECTION WITH A MOBILE PHONES

Gediminas Valantiejus. INFRIGEMENTS OF EU TRADE AND CUSTOMS LAW: ARE WE HEADING TOWARDS THE UNIFIED SYSTEM OF RESPONSIBILITY?

Stella Kaprāne. THE IMPACT OF TRADEMARK USE IN THE LIGHT OF COMPETITION LAW AND UNFAIR COMMERCIAL PRACTICES

CULTURE AND ART

Emerging Trends in Culture Studies and International Culture Project Management / Creative Industries, Art and Design

Chairpersons: MBA, Assistant Professor JELENA BUDANCEVA Dr., Professor VELGA VEVERE

11.30 - 13.30 14.30 - 16.00

Pullman Riga Old Town, hall PRIVATE LOUNGE

https://open.augstskola.lv/b/jel-y5q-i18-iix

Jeļena Budanceva, Ance Pērkone. SPECIFICS OF INTERNAL COMMUNICATION IN INTERNATIONAL SPORT PROJECTS

Dita Pfeifere. ACCESSIBILITY OF CULTURAL SERVICES FOR DIFFERENTT SOCIAL GROUPS IN MUNICIPALITIES CULTURAL CENTRES IN LATVIA

Lina Marcinkevičiūtė, Jolanta Vilkevičiūtė. COHERENCE OF LOCAL TOURISM AND CULTURAL ECOSYSTEM SERVICES IN LITHUANIA

Anna Adamus-Matuszyńska, Piotr Dzik. THE CITY AS A BRAND: THEORY VERSUS PRACTICE

Nadiia Lolina. STREET ART OF SHOREDITCH: BEHIND THE WALLS

Imants Ļaviņš, Dace Ļaviņa. THE VISUAL CULTURE OF LATVIAN COMMERCIAL EXHIBITIONS IN THE INTERWAR PERIOD (1921–1940)

Vivita Leismane, Oksana Lentjušenkova. PRACTICE OF ORGANIZING INTERNATIONAL EVENTS

Elīna Grantiņa, Jeļena Budanceva. INCORPORATING ART INTO COMPANY ACTIVITIES - GOOD PRACTICE BY ZOO

Darja Semjonova, Velga Vevere. ROLE OF FESTIVALS IN CITY BRAND PROMOTION

Andrei Rodionov. FUNDRISING OPPORTUNITIES FOR LATVIAN COMMERCIAL INTERNATIONAL CULTURAL PROJECTS DEPENDING ON THEIR INITIAL PARAMETERS

PEDAGOGY AND EDUCATION

Chairpersons: Dr., Professor VITA ZARINA
Dr., Associate Professor KRISTINE UZULE

11.30 - 13.30

Pullman Riga Old Town, Room 240

https://open.augstskola.lv/b/vit-frc-k8r-ktp

Harsh Chauhan, Natalja Verina, Žanna Černoštana. PERSONAL AND INSTITUTIONAL BARRIERS PERCEIVED BY STAFF OF LATVIAN HIGHER EDUCATIONAL INSTITUTIONS IN THE PROCESS OF DIGITAL TRANSFORMATION

Piotr Urbanek. HARD VS SOFT MANAGERIALISM: HOW TO REFORM UNIVERSITIES AND LET THEM REMAIN UNIVERSITIES

Kristīne Užule. ENTREPRENEURIAL COMPETENCES OF STUDENTS AS DRIVERS OF SUSTAINABLE CAREER DEVELOPMENT

Aija Sannikova, Velga Vevere. THE ROLE OF UNIVERSITIES IN THE INSTITUTIONAL SYSTEM OF SOCIAL ENTERPRISES IN LATVIA

Ilze Krūmiņa, Inga Milēviča, Laura Šinka. WHAT ARE THE EXPECTATIONS OF HIGHER EDUCATION OF GEN Z

Zane Veidenberga. USE OF VARIOUS FEEDBACK COLLECTION METHODS FOR DEVELOPING GUIDELINES FOR NOVICE TRANSLATORS

Agnieszka Powierska. THE IMAGES OF THE DIGITAL LIFE OF THE YOUNG PEOPLE

TURBULANCES AND CHANGES IN SOCIAL AND ECONOMIC PHENOMENA IN EUROPE - APPLICATION OF STATISTICAL METHODS

Chairpersons: Dr. hab. Elżbieta Roszko-Wójtowicz

11.30 - 13.30

Pullman Riga Old Town, hall MAREMANNO

https://open.augstskola.lv/b/kar-ad7-t6w-pa2

Elżbieta Roszko-Wójtowicz, Maria M. Grzelak, Barbara Borsiak-Dańska. IN SEARCH OF KEY DETERMINANTS OF INNOVATIVENESS IN THE REGIONS OF THE VISEGRAD GROUP COUNTRIES

Elżbieta Roszko-Wójtowicz, Maria M. Grzelak. CONTEMPORARY CHALLENGES FACING THE DEVELOPMENT OF THE TOURISM SECTOR IN POLAND

Klaudia Przybysz, Agnieszka Stanimir. SUSTAINABLE DEVELOPMENT GOALS IN TOURISM - PERCEPTION AND IMPLEMENTATION OF ASSUMPTIONS BY SENIORS

Aleksandra Pleśniarska. THE EUROPEAN GROWTH MODEL – NEW DIRECTIONS AND CHALLENGES

Katarzyna Boczkowska. APPLICATION OF STATISTICAL METHODS IN HEALTH AND SAFETY RESEARCH

HUMAN RESOURCES, ETHICAL CORPORATE GOVERNANCE AND CORPORATE SOCIAL RESPONSIBILITY

Chairpersons: Ing. RENATA SKÝPALOVÁ, Ph.D.
Ing. MÁRIA URBÁNOVÁ, Ing. - Paed. IGIP, PhD.

Pullman Riga Old Town, hall FJORD

https://open.augstskola.lv/b/jel-k3j-zww-2lx

Janka Beresecká, Štefan Hronec, Martin Hronec, Jana Hroncová Vicianová, Veronika Svetlíková. EDUCATION AND SOCIALLY RESPONSIBLE MANAGEMENT AS AN EFFECTIVE COMMUNICATION TOOL IN LOCAL SELF-GOVERNMENT

Ivan Holúbek, Beáta Novotná. EU TAXONOMY AND ITS IMPACT ON THE COMPANIES BUSINESS IN THE CONTEXT OF ENVIRONMENTAL, SOCIAL AND GOVERNANCE RATINGS (ESG)

Vito Di Sabato, Jana Kozáková. INNOVATIVE APPROACHES TO RESPONSIBLE ACTIVITIES DURING COVID-19 PANDEMIC (STUDY OF DIFFERENCES BETWEEN CZECH AND SLOVAK BUSINESSES)

Radovan Savov, Patrik Fitala. CRAFT BEER REVOLUTION: CHANGES IN BEER INDUSTRY AND BEER CONSUMER PREFERENCES

Beáta Novotná, Luboš Jurík. INCREASING OF WATER AVAILABILITY IN THE AGRICULTURE LANDSCAPE FOR MEETING ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) GOALS AND THEIR EMERGING TRENDS

Renata Skýpalová, Jana Kozáková, Mária Urbánová, Vito di Sabato. CORPORATE SOCIAL RESPONSIBILITY OF MULTINATIONALS – ARE THERE ANY DIFFERENCES BETWEEN SLOVAKIA AND CZECH REPUBLIC?

Rivera Isaias. BUSINESS ETHICS IN THE GLOBAL AGE

Mária Urbánová, Dominika Čeryová, Viktória Bend'áková, Patrícia Husárová. ELECTRIC CARS FROM AN ECONOMIC AND ENVIRONMENTAL POINT OF VIEW-CASE OF SLOVAKIA

Radovan Lapuník, Martin Hronec, Veronika Dobiášová, Katarína Mičicová, Janka Beresecká. HEALTH CARE AND TELEMEDICINE AS A NEW TREND IN MARKETING COMMUNICATION

Janka Beresecká, Monika Hudáková, Veronika Svetlíková, Jana Hroncová Vicianová, Štefan Hronec. PUBLIC RELATIONS AS A STRATEGIC MANAGEMENT TOOL FOR PRESENTING MOVABLE CULTURAL HERITAGE

Eduard Hégr. SHIFT WORK IMPACT ON THE HEALTH AND PERSONAL LIFE

Olga Cherednichenko, Oksana Ivashchenko, Ľuboš Cibák, Marcel Lincenyi. ITEM MATCHING MODEL IN ECOMMERCE: HOW USERS BENEFIT

Dariusz Pieńkowski, Renata Skýpalová. UNFAIR VALUE OF FAIR TRADE VALUE CHAINS

ETECH2023 INVITED SPEAKERS AND MODERATORS

KEY NOTE SPEAKER



Dr. Ing. Ben JANSEN

CEO and owner of Dehora Consultancy Group

- The Netherlands Amsterdam (headquarters)
- The Netherlands Eindhoven
- Belgium Antwerp
- Belgium Brussels
- Czech Republic Prague
- Poland Warsaw
- UAE Dubai



Jelena BUDANCEVA (MBA, PhD candidate) is an Assistant Professor and Director of the study programmes "International cultural project management" (Master level), "Culture management" (Bachelor level) and "Events organization" (College) at the EKA University of Applied Sciences (Latvia). She is an active culture manager, working in literature and art fields for more than 20 years. Her scientific interests focused primary on consumption society and its sociological aspects, as well as wellbeing aspects in work and studies. Recently engaged in international mindfulness project Space Bagel and the global non-profit network The Good Future Project. Author of several studies and articles.

E-mail: jelena.budanceva@eka.edu.lv; linkedin.com/in/jelena-budanceva-a25790b

MODERATORS OF THE SESSION "Sustainability and Circular Economy / Macroeconomics, International Economics, Public Economics and Financial Economics"



Dr. Viktorija SKVARCIANY holds a PhD in Economics and works as Vice-Dean for Research and Innovation of the Faculty of Business Management and as a Professor at the Department of Economics Engineering and Vilnius Gediminas Technical University. Viktorija Skvarciany is an Editor-in-Chief of the International Scientific Journal "Business, Management and Economics Engineering" and Managing Editor of "Economics and Culture". She has published more than 40 articles, and her research interests include quantitative decision making-methods and their application in the research on sustainable economic development.

E-mail: viktorija.skvarcianv@vilniustech.lt



Edgars CERKOVSKIS (Mg.sc.soc., PhD. Cand.) is a Lecturer at the EKA University of applied Sciences (Latvia); he also a director of the Master study programme "Circular economy and social entrepreneurship". He has created and runs more than 10 innovative study courses in several Latvian universities - digital economy, digital technologies, artificial intelligence, digital tools and their applications and many more. He is the author of several digital tools, such as the Virtual Economy Cabinet and several simulation online games for students. The digital materials, programs and methods developed by Cerkovskis are still used in the largest Latvian learning centers - Riga Distance Learning Secondary School, European Distance Learning Center, Latvian Distance Learning Professional Center and European Distance Learning Secondary School. One of the most important works is the development and approbation of the Education Quality Index in Latvian schools, as well as the introduction of Virtual Reality in 3 Latvian schools.

E-mail: e.cerkovskis@eka.edu.lv

MODERATORS OF THE SESSION "Emerging Trends in Business Administration, Marketing and Corporate Finance"



Dr. Inga SHINA is a Professor at the EKA University of applied Sciences (Latvia). She also holds an administrative position as the Program Director of Master degree program Business Administration and 1st level professional higher education study program Marketing. She is an expert in the field Economics and Entrepreneurship of the Latvian Council of Science; an author of more than 30 scientific papers in the field of economics, business, management and education, corporate social and environmental responsibility; co-author of two books: "Vide un ekonomika" (Environment and Economics) and "Green Economics: Policy and Practice in Eastern Europe". She is the head of ES Eurydice project, which compiles analytical reports on European national education systems and current education policy issues. She is the Managing Editor of the Scientific Journal "Economics and Business".

E-mail: inga.shina@gmail.com



Dr. Hab. Marcin KOMANDA received his Ph.D. degree in economics (discipline: management) in 2010 from Management Faculty of this same University. He received master's degree (Philosophy) from University of Silesia in Katowice in 2014. Now, he is a Professor at the Opole University (Poland). He conducts several courses for students regarding strategic management, operational management, and management accounting. He developed his competences at several postgraduate and vocational courses. Over the years, he cooperated with enterprises and public institutions in organizing official events and in implementing management solutions.

E-mail: m.komanda@po.edu.pl

MODERATORS OF THE SESSION "Emerging Trends in Law"



Dr. Karina ZALCMANE is an Associate Professor, Vice-Rector for Academic affairs and Director of the study program "Law" at the EKA University of Applied Sciences (Latvia). Mrs. Zalcmane is a lawyer within safety and security industry and is a member of the Board of International Association of Sports Law (IASL) and member of its Committee of Integrity, Security and Safety on Sports Competition, member of International Association Women in Sports Law (WisLaw), Deputy Editor-in-Chief of the official International Sports Law Journal of IASL "e-Lex Sportiva Journal" and member of editorial bord of Sports Law, Policy & Diplomacy Journal (University of Rijeka, Faculty of Law, SLPD Centre, Croatia)

Research interests of Mrs. Zalcmane cover Sports Law, Criminal Law, Criminology, Canon Law and Fire safety. Mrs. Zalcmane is an author of numerous publications on sports law, criminology, criminal law and safety of sports facilities.

Karina Zalcmane is fluent in 4 languages: Russian, Latvian, English and German.



E-mail: karina.zalcmane@gmail.com

Dr. Marina KAMENECKA-USOVA, PhD is a lawyer, an associate professor at EKA University of Applied Sciences and an advisor to the member of the European Parliament. In year 2010 she graduated from the University of Latvia with a professional Master's degree in Law and a year later received an LL.M degree in Commercial law at the Erasmus University of Rotterdam. Mrs. Kamenecka-Usova was one of 11 students from the whole pull of students who completed LL.M program in one year following the short track. All her childhood and teenage years she was doing gymnastics and participated in two World Championships in Aesthetic Group Gymnastics as a member of Latvian National team. Currently Mrs. Kamenecka-Usova is a mother of two, a member of International Association of Sport Law as well as visiting senior lecturer at Riga Stradins University. Her research interests include sports law and policy, alternative dispute resolution and mediation.

E-mail: marina k.usova@yahoo.com

MODERATORS OF THE SESSION "Emerging trends in ICT solutions for economy, business and society"



Dr. Tatjana TAMBOVCEVA is a Professor at the Riga Technical University (Latvia). She has more than 25 years' experience in lecturing both at the undergraduate and graduate levels. Her research interests focus on circular economy, green production and consumption; change of consumer behavior; corporate social and environmental responsibility; sustainable building, real estate management, project management and use of ICT in many areas. Dr. Tambovceva has published more than 150 articles in national and international academic journals. She is a member and an expert in a number of international Societies, Councils and Foundations. She is the Managing Editor of the Scientific Journal "Economics and Business" and Head deputy of the Department of Civil Construction and Real Estate Economics and Management at the Riga Technical University in Latvia.

E-mail: tatjana.tambovceva@rtu.lv, tatjana.tambovceva@gmail.com



Dr. Uwe BUSBACH is a Professor at the University of Applied Sciences Kehl (Germany). He studied computer science at the University of Bonn and, after holding various positions in research (University of Ulm, German Research Center for Applied Mathematics and Computer Science), worked as a senior officer in various ministries and agencies of the federal administration of Germany. After his first appointment as professor in the field of software engineering at the University of Applied Sciences in Loerrach, he followed the call to his current position in 2002. His research interests are in the areas of CSCW, digitization of public administration, smart cities and design patterns.

E-mail: busbach@hs-kehl.de

MODERATORS OF THE SESSION "Culture Studies and International Culture Project Management / Creative Industries, Art and Design"



Jelena BUDANCEVA (MBA, PhD candidate) is an Assistant Professor and Director of the study programmes "International cultural project management" (Master level), "Culture management" (Bachelor level) and "Events organization" (College) at the EKA University of Applied Sciences (Latvia). She is an active culture manager, working in literature and art fields for more than 20 years. Her scientific interests focused primary on consumption society and its sociological aspects, as well as wellbeing aspects in work and studies. Recently engaged in international mindfulness project Space Bagel and the global non-profit network The Good Future Project. Author of several studies and articles.

E-mail: jelena.budanceva@eka.edu.lv linkedin.com/in/jelena-budanceva-a25790b



Dr. Velga VEVERE is a Professor at the EKA University of Applied Sciences; the senior researcher at the Institute of Philosophy and Sociology of the University of Latvia. She is an expert of the Science Council of Latvia in two fields – philosophy and management. Her scientific interests range from the history of philosophy (existentialism, phenomenology, American pragmatism), the contemporary issues in philosophy (social/societal aspects, communication, feminism) to the ones in corporate social responsibility, business ethics. She has published more than 50 articles and 3 monographs.

E-mail: velga.vevere@gmail.com

MODERATORS OF THE SESSION "Emerging trends in pedagogy and education"



Dr. Vita ZARINA is a Professor and a Director of program *Business Economics* at the EKA University of Applied Sciences. She has a practical work experience as a chief accountant and director of the Finance Department. Has been an editor of the professional magazine Bilance, has published there several articles, organized round-table discussions on actual topics. Participated in the organization of international and professional conferences, as well as presented with researches in several international scientific conferences, published researches in scientific journals and proceedings, author and co-author of several textbooks and monographs.

E-mail: vita.zarina@eka.edu.lv



Dr. Kristine UZULE is an Associate Professor and researcher at the EKA University of Applied Sciences. She is an expert of the Latvian Council of Science in two fields - educational sciences, economics and entrepreneurship. Her areas of specialization include entrepreneurship and psychology. She has participated in various international scientific projects on competences and digitalization. Her publications and conference presentations themes range from digitalization to entrepreneurship.

E-mail: kristine.uzule@eka.edu.lv

MODERATORS OF THE SESSION "Human resources, ethical corporate governance and corporate social responsibility"



Ing. Renata SKÝPALOVÁ, Ph.D. is an assistant professor at the Ambis College, a.s., Prague, Czech Republic. Her scientific interests include human resource management/development, employer branding, small and medium enterprises competitiveness, corporate social responsibility and business ethics. She is involved in various national and international scientific project, currently, she is the leader for the partner of the Czech Republic in the project Corporate Social Responsibility in business practices in Visegrad Region (project no. 22220149).

Email: renata.skypalova@ambis.cz



Ing. Maria Urbanova, PhD. is an assistant professor\university teacher at SUA from 2012 teaching mainly economic subjects as economics of enterprises and business economics at the institute of economics and management. Focus within the research is mainly on businesses evaluation from different point of views as economic, environmental, consumer and managerial as well.

E-mail: maria.urbanova1@uniag.sk